

Ildikó Dr Sápi-Duduk Ph.D

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Phone: +36 30 857 1571

Curriculum Vitae

PROFESSIONAL EXPERTISE

- **2023** **Eszterházy Károly Catholic University** **Senior Lecturer**
 Institute of Economic Science, Eger

Holding lectures and seminars in the subjects of Accounting, Company Valuation, Financial Performance Measurement and Company Evaluation, Analysis Control, Investment Evaluation, Business Economics. National economic and company competitiveness, company evaluation research.

- **2018-2023** **Emerson Automation FCP KFT** **SSC Finance Manager**

As Head of the Financial and Administrative Center of the European entities, 12 sales offices are coordinated full financial and accounting processes in SAP.

Main results:

- Accounting in accordance with USGAAP
- Conducting period closings
- Contact with external, local payroll and tax consultants
- Stabilize financial and accounting processes
- Participation in audits

- **2015-2018** **Lear Corporation Hungary Kft** **Country Accounting Officer**

American-owned company, it is leading global supplier of automotive seating systems and electrical power management systems.

Main results:

- In charge to handle complex accounting issues on a daily basis in connection with 2 local entities of the company depend on the US-GAAP and HAS.
- Primarily responsible for compliance of statutory reporting of individual entities with local accounting provide relevant information to internal customers and auditors.
- Participating in closings, ensuring reconciliations are prepared and reviewed, assisting in financial statement reviews and preparing variance analysis are also significant parts of the chief accountant position.
- MFG PRO usage, implementation of QAD2014 GERP system.
- Data consolidation of six plants, and provide Financial Statement and reports.

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➤ **2006-2014**

SAMSUNG ZRT

FINANCE MANAGER

Eight years financial and controlling experience under the direct control of the korean CFO, at an Korean owned electrical companies. The main activity is manufacturing of TV and home theater equipments, and electronic products sales.

Main results:

- Reorganization and conversion to operation according to national and international accounting policies and financial methods, including the introduction of IFRS.
- Three business areas consolidation in HAS and IFRS rules.
- SAP and GERP system conversion, transition for a new payroll system.
- Risk management, compliance and tax audits without any mistakes.
- Overall direct management and supervision of financial activities, including TAX, AP, AR, TR, Fixed asset and General Ledger processes.
- Three big investment project, contact to lawyer and contractors.
- In a company, Hungarian and Romanian subsidiaries' accounting and taxation reporting as well.

➤ **2004-2006 Arvin Meritor Emissions Technologies Kft**

Chief Accountant

Two years financial experience under the German and English Plant Controller, at an first German and then American-owned automotive supplier company. Firstly Chief accountant during one year, after that financial accounting and plant controlling during an other year together. The company manufactured exhaust systems for special category cars.

Main results:

- Introduction of SAP, provide HAS and US-GAAP financial statements from the system.
- Hyperion usage for the analysis and planning.
- Conducting tax audits and tax returns, manage custom audit.
- Payroll management. Making analyzes the development of effective labor costs.
- Eight people management, including the work of accountants and payroll also.
- Electronically recording transfers or check payments, remittance. Account Assignment bank statements, accounts. Preparation of Cash Flow reports, monitoring liquidity, ability to pay maintenance.
- During monthly closings within the time limits of the ledger closing, preparation of reports in accordance with the internal rules of the company.
- SOX, USGAAP, TAX audits.

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➤ 2000-2004 SEI Interconnect Products Kft

Chief Accountant

Four years at the Sumitomo Group's Hungarian subsidiary, which is a Japanese-owned factory ribbon cable. My work was carried out under the direct control of the British CFO. Under me were three accountants, a controller and a payroll, totally 5 persons.

Main results:

- Support for new „greenfield” factory building project from the beginning.
- A full range of accounts and payroll from the beginning of the factory.
- BPCS (Business Planning and Control System) introduction and operation.
- The design of the accounting system in Hungary and in accordance with international standards by using two company codes and provide Financial Statements.
- Accounting and tax audit work.
- Tax returns (VAT, Income Tax, etc.)
- Setting up the development of financial processes and corporate policies encompassing suppliers, customers, fixed assets, payroll system in the general ledger.
- Management reporting, planning, analysis.

PROFESSIONAL REPRESENTATION

- Member of Finance Ministry as Chartered Accountant and IFRS Chartered Accountant for 20 years

EDUCATIONS

2012-2017	Károly Ihrig Doctoral School of Management and Business (PhD)
2010-2012	Károly Róbert College Master in the Business Development MA
2006	EBS London-Samling Kft Financial and Managerial Accounting Course -MBA 406
2005	Károly Róbert College Faculty of Financial Economist BA
1996-1998	PSZF College, Faculty of Chartered Accountant
1996	Open Carrier KFT Payroll Course
1978-1983	Lehel Vezér Grammar-school and Shorthand-typing school

LANGUAGE SKILLS

English, secondary certificate exam (B2) I have. I use English for the daily job management and daily communication. I have basic (B1) German language exam.

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OTHER

- Six Sigma Green belt 2010. 08.02.
- More than 10 international professional road missions and training (Business Informatics 2007, International Accounting IAS-IFRS 2007 Presentation training 2008, Complex Executive MBA 2010, Samsung Manager MBA 2012))
- GER-P, SAP, MS Office
- Registered IFRS chartered accountant
- Car driving licence
- Teaching International Accounting at Károly Eszterházy University

INTERNATIONAL CONFERENCES

- As the financial manager of Samsung ZRT, I had the opportunity to participate in international conferences organized by the Samsung Electronics Group, which were held for the financial managers of more than 70 subsidiaries. The conferences were held in English and the main agenda items included the change, impact and corporate introduction and transition of international accounting standards. In addition to the main topic, current international taxation issues and best practices were discussed. At the 2011 conference in London, I won the first award among 16 European subsidiaries with my presentation "Best Practice for Internal Tax Audit Process".
- Accounting Symposium - South Korea, Seoul - September 7-13, 2008.
- Accounting and Tax Symposium - London - May 25-26, 2009.
- Accounting Symposium - South Korea, Seoul - June 07-13, 2010.
- Accounting and Tax Symposium - London - May 9-10, 2011.
- Accounting Symposium - South Korea, Seoul - June 6-13, 2012.

PUBLICATIONS

1. Publication-2011

Acta Carolus Robertus1: (2) pp. 129-139. (2011) A vállalkozások versenyképességét kifejező mutató számok alkalmazása a nemzetközi és a nemzeti számviteli környezetben. ISSN 2062-8269. Könyvrészlet/Absztrakt/Tudományos Sápíné Duduk Ildikó-Baranyi Aranka

2. Publication-2012

Zöldgazdaság és versenyképesség: XIII. Nemzetközi Tudományos Napok: Gyöngyös, 2012. március 29-30.: Előadások és poszterek összefoglalói. In:Dinya László, Magda Sándor (szerk.) Konferencia helye, ideje: Gyöngyös, Magyarország, 2012.03.29-2012.03.20.

Gyöngyös: KRF, 2012. pp. 695-703.

A vállalati versenyképesség újszerű megközelítés a fenntarthatósági számvitel tükrében.

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Sápiné Duduk Ildikó-Baranyi Aranka

3. Publication-2013/1

Proceedings of „Challenges and Lessons in Management” International Conference.

„Kihívások és tanulságok a műszaki menedzsment területén”, 2013. október 10-11., Műszaki

Menedzsment és Vállalkozási Tanszék, Debreceni Egyetem Műszaki Kar, Hungary

Tacit tudás átadásának kérdései vállalati nézőpontból. pp. 18-26

Sápiné Duduk Ildikó

ISBN 978-963-473-672-1

4. Publication-2013/2

Competitio. XII. évfolyam, 2. szám, 2013. december. A tacit-tudás jelentősége a globalizált vállalati kultúrában. pp. 103-118

Sápiné Duduk Ildikó

ISSN 1588-9645

5. Publication-2014

Ildiko Duduk Sapine: The hungarian structure of business sector and SME sector's business performance and competitiveness. CROMA Journal. Contemporary Research on Organization Management and Administration. 2014, No. 2(2) ISSN (online) 2335-7959. 28-41
<http://journal.avada.lt/issues/2014-issue-2-2>

6. Publication-2014

Sápiné Duduk Ildikó (2014): Csehország és Magyarország a szükségszerűség és lehetőség fogságában. Tavaszi Szél 2014 Konferenciakötet. 429-440 o Doktoranduszok Országos Szövetsége. ISBN 978-963-89560-5-7 <http://www.dosz.hu/dokumentumok>

7. Publication-2015/1

Sápiné Duduk Ildikó (2015): A magyar vállalkozási szféra szerkezete és üzleti teljesítményének sajátos jellemzői. Acta Carolus Robertus. Gyöngyös. 5 (2) 2015 ISSN 2062-8269

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8. Publication-2015/2

Sápiné Duduk Ildikó (2015): Vállalati üzleti teljesítmény és versenyképesség pénzügyi mutatók tükrében. Controller Info. III. évfolyam, 3. szám. 57-62. o. ISSN 2063-9309

9. Publication-2015

Ildiko Duduk Sapine (2015): Agricultural business competitiveness and sustainable development features of hungary. "Scientific Papers AGRICULTURAL MANAGEMENT" book, Series I, Volume XVII (3), 57-68 p - ISSN:1453-1410, E-ISSN: 2069-2307

10. Publication-2015

Sápiné Duduk Ildikó (2015): A mezőgazdasági szektor üzleti teljesítménye és versenyképessége. GRADUS 2015/2: pp. 360-365. ISSN: 2064-8014

11. Publication-2015

Sápiné Duduk Ildikó (2015): The special characteristics of hungarian national economic competitiveness. GRADUS 2015/2 pp. 366-373. ISSN: 2064-8014

12. Publication-2016

Sápiné Duduk Ildikó (2016): Vállalati versenyképességi tényezők az üzleti tevékenységben. Econom Online Tudományos Folyóirat. 2016/2 (V. évf. 2. sz.) 77-93. pp. ISSN 2063-644X

13. Publication-2017

Sápiné Duduk Ildikó (2017): Üzleti teljesítmény jellemzett vállalati versenyképesség. Controller Info (ISSN: 2063-9309) 2017/1K:p.271

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